FORM D

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549



FORM D

NOTICE OF SALE OF SECURITIES	SEC U	ISE ONLY			
PURSUANT TO REGULATION D,	Prefix	Serial			
SECTION 4(6), AND/OR	DATERI	ECENED			
ORM LIMITED OFFERING EXEMPTION	DATE RECEIVED				

COULT TIME OPEN	DATE RECEIVED	
1151815 ONIFORM	LIMITED OFFERING EXEMPTI	
Name of Offering (check if this is an amendment	and name has changed, and indicate char	nge.)
Series B Convertible Cumulative Redeemable Prefer	теd Stock, \$0.001 par value per share	:
Filing Under (Check box(es) that apply): Rule 5	504 □ Rule 505 ⊠ Rule 506	☐ Section 4(6) ☐ ULOE
Type of Filing: ☐ New Filing ☐ Amendm	ent	
· .	A. BASIC IDENTIFICATION DA	TA
1. Enter the information requested about the issuer		
Name of Issuer (check if this is an amendme	nt and name has changed, and indicate ch	nange.)
Clarity Incentive Systems, Inc.		
Address of Executive offices (Number and Street, C	ity, State, Zip Code)	Telephone Number (Including Area Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor	or, New York, NY 10001	(212) 563-4433
Address of Principal Business Operations (Number	and Street, City, State, Zip Code)	Telephone Number (Including Area Code)
(if different from Executive Offices)		IUCESSED
Brief Description of Business		
	₽ ©	JUG 2 1 2002
Provider of e-commerce marketing, loyalty and pron	notional programs /	18 July 18 Jul
Type of Business Organization	1	THOMSON /
orporation corporation	limited partnership, already formed	FINANOMAT (please specify)
business trust	limited partnership, to be formed	
	<u>Month</u>	<u>Year</u>
Actual or Estimated Date of Incorporation or Organia	zation: <u>0 8</u>	99 🛛 Actual 🛴
Estimated		
Jurisdiction of Incorporation or Organization: (Ente		
CN for	Canada: FN for other foreign jurisdiction	n) DE

GENERAL INSTRUCTIONS

Federal

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6)

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where To File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

ATTENTION

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a valid OMB control number.

A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and

Each general and managing partner of partnership issuers
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☐ Executive Officer ☐ Director ☐ General and/or Managing Partner
Full Name (Last name first, if individual) Aggarwal, Anil D.
Business or Residence Address (Number and Street, City, State, Zip Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Weiner, Jonathan A.
Business or Residence Address (Number and Street, City, State, Zip Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☒ Executive Officer ☒ Director ☐ General and/or Managing Partner
Full Name (Last name first, if individual)
Iglesias III, Raymond
Business or Residence Address (Number and Street, City, State, Zip Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Allfirst Financial Inc.
Business or Residence Address (Number and Street, City, State, Zip Code)
25 South Charles Street, Baltimore, MD 21201
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
BES.com, SGPS, SA
Business or Residence Address (Number and Street, City, State, Zip Code)
Edificio Quartzo, Rua Alexandre Herculano, 38, Piso 4, 1250-011 Lisboa, Portugal
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☒ Executive Officer ☐ Director ☐ General and/or Managing Partner
Full Name (Last name first, if individual)
Ansley, Carl M.
Business or Residence Address (Number and Street, City, State, Zip Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☐ Executive Officer ☐ Director ☐ General and/or Managing Partner
Full Name (Last name first, if individual)
Chandlee, William B.
Business or Residence Address (Number and Street, City, State, Zip Code)
The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001
(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

BASIC IDENTIFICATION DATA 2. Enter the information requested for the following: Each promoter of the issuer, if the issuer has been organized within the past five years; Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer; Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and Each general and managing partner of partnership issuers Check Box(es) that Apply: Promoter ☐ Beneficial Owner ☐ Executive Officer ☐ Director General and/or Managing Partner Full Name (Last name first, if individual) Weeks, Talbert S. Business or Residence Address (Number and Street, City, State, Zip Code) The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001 ☐ Promoter ☐ Beneficial Owner ☐ Executive Officer ☐ Director General and/or Managing Partner Check Box(es) that Apply: Full Name (Last name first, if individual) Dimopoulos, X. Dimitrios Business or Residence Address (Number and Street, City, State, Zip Code) The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001 ☐ Beneficial Owner ☒ Executive Officer ☐ Director Check Box(es) that Apply: Promoter General and/or Managing Partner Full Name (Last name first, if individual) Sands, Michael Business or Residence Address (Number and Street, City, State, Zip Code) The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001 Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director ☐ General and/or Managing Partner Full Name (Last name first, if individual) Tay, Aaron Business or Residence Address (Number and Street, City, State, Zip Code) The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001 Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☒ Executive Officer ☐ Director General and/or Managing Partner Full Name (Last name first, if individual) Weber, C. Britten Business or Residence Address (Number and Street, City, State, Zip Code) The Fatshoe Building, 35 West 35th Street, 2nd Floor, New York, NY 10001 ☐ Beneficial Owner ☐ Executive Officer ☐ Director Check Box(es) that Apply: ☐ Promoter ☐ General and/or Managing Partner Full Name (Last name first, if individual) Murray, J. William Business or Residence Address (Number and Street, City, State, Zip Code) 25 South Charles Street, Baltimore, MD 21201

(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

☐ Beneficial Owner ☐ Executive Officer ☐ Director

General and/or Managing Partner

Check Box(es) that Apply:

Rio-Tinto, Antonio Miguel

Full Name (Last name first, if individual)

Promoter

Business or Residence Address (Number and Street, City, State, Zip Code)

Edificio Quartzo, Rua Alexandre Herculano, 38, Piso 4, 1250-011 Lisboa, Portugal

A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and

Each general and managing partner of partnership issuers
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner ☐ Executive Officer ☐ Director ☐ General and/or Managing Partner
Full Name (Last name first, if individual) Rodrigues, Joaquim Sérvulo
Business or Residence Address (Number and Street, City, State, Zip Code)
Edificio Quartzo, Rua Alexandre Herculano, 38, Piso 4, 1250-011 Lisboa, Portugal
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Business or Residence Address (Number and Street, City, State, Zip Code)
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Business or Residence Address (Number and Street, City, State, Zip Code)
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Business or Residence Address (Number and Street, City, State, Zip Code)
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Full Name (Last name first, if individual)
Business or Residence Address (Number and Street, City, State, Zip Code)
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner Full Name (Last name first, if individual)
Full Name (Last name first, if individual)
Full Name (Last name first, if individual) Business or Residence Address (Number and Street, City, State, Zip Code)
Full Name (Last name first, if individual) Business or Residence Address (Number and Street, City, State, Zip Code) Check Box(es) that Apply:

					B. INF	ORMA	TION AF	OUT O	FFERIN	G				
1. Has the issuer sold, or does the issuer intend to sell, to non-accredited investors in this offering?							Yes	No						
l. Ha	is the issue	r sold, or	does the is							-		Ц	\boxtimes	
								•	nder ULO	E				
2. W	hat is the n	ninimum :	investmen	t that will	be accepte	ed from an	ıy individı	ial?				\$6	50,000	
3. D	oes the offe	ering perm	nit joint ov	vnership o	f a single	unit?						Yes	No ⊠	
4. Enter the information requested for each person who has been or will be paid or given, directly or indirectly, any commission or similar remuneration for solicitation of purchasers in connection with sales of securities in the offering. If a person to be listed is an associated person or agent of a broker or dealer registered with the SEC and/or with a state or states, list the name of the broker or dealer. If more than five (5) persons to be listed are associated persons of such a broker or dealer, you may set forth the information for that broker or dealer only.														
	ame (Last r	name first,	, if individ	ual)										
N/A					~									
Busine	ss or Resid	lence Add	ress (Num	ber and S	treet, City	, State, Zij	p Code)							•
Nome	of Associat	ad Broke	r or Dealer											
Name	JI ASSOCIAL	eu Diokei	of Dealer											
States	n Which P	erson Lis	ted Has So	olicited or	Intends to	Solicit P	urchasers							
(Check	"All State						••••••					•••••		. All States
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N/A													•	
Busine	ss or Resid	lence Add	ress (Num	ber and S	treet, City	, State, Zı	p Code)							
Name of Associated Broker or Dealer							iga -							
States	in Which P	erson Lis	ted Has So	olicited or	Intends to	Solicit P	urchasers							
(Check	"All State	s" or chec	k indiviđu	al States).	•••••							•••••		. All States
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name	of Associat	eu brokei	or Dealer											
States in Which Person Listed Has Solicited or Intends to Solicit Purchasers														
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(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

C. OFFERING PRICE, NO. OF INVESTORS, EXPENSES AND USE OF PROCEEDS

1.	Enter the aggregate offering price of securities included in this offering and the total amount already sold. Enter "0" if answer is "none" or "zero." If the transaction is an exchange offering, check this box \square and indicate in the column below the amounts of the securities offered for exchange and already exchanged.		
	Type of Security	Aggregate Offering Price	Amount Already Sold
	Debt	\$ N/A	\$ N/A
	Equity	\$ 9,382,423	\$ 3,000,000
	☐ Common ☒ Preferred		
	Convertible Securities (including warrants)	\$ N/A	\$ N/A
	Partnership Interests	\$ N/A	\$ N/A
	Other (Specify)	\$ N/A	\$ N/A
	Total	\$ 9,382,423	\$ 3,000,000
	Answer also in Appendix, Column 3, if filing under ULOE		
2.	Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero."		
		Number Investors	Aggregate Dollar Amount of Purchases
	Accredited Investors	1	\$ 3,000,000
	Non-accredited Investors	0	\$ 0
	Total		\$
	Answer also in Appendix, Column 4, if filing under ULOE		_
3.	If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in this offering. Classify securities by type listed in Part C-Question 1.		
	Type of offering	Type of Security	Dollar Amount Sold
	Rule 505	N/A	N/A
	Regulation A	N/A	N/A
	Rule 504	N/A	N/A
	Total	N/A	N/A
4.a.	Furnish a statement of all expenses in connection with the issuance and distribution of the securities in this offering. Exclude amounts relating solely to organization expenses of the issuer. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate.		
	Transfer Agent's Fees		N/A
	Printing and Engraving Costs		N/A
	Legal Fees	\boxtimes	\$ 75,000
	Accounting Fees		N/A
	Engineering Fees		N/A
	Sales Commissions (Specify finder's fees separately)		N/A
	Other Expenses (identify)		N/A
	Total	Ø	\$ 75,000

(enter the difference between the aggregate offering p Question 1 and total expenses furnished in response	se to Part C-Question 4	l.a. This					
 5. Indicate below the amount of the adjusted gross proceeds to the issuer used or proposed to be used for each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payments listed must equal the adjusted gross proceeds to the issuer set forth in response to Part C-Question 4.b above. 								
				Officers, D	ents to Directors, & liates	Payments To Others		
	Salaries and Fees			\$		\$		
	Purchase of real estate			\$		\$		
	Purchase, rental or leasing and installation of mach	ninery and equipment		\$		\$	_	
	Construction or leasing of plant buildings and facil	lities		\$		\$	_	
	Acquisition of other businesses (including the value offering that may be used in exchange for the asset pursuant to a merger	ts or securities of another	issuer	\$	П	\$		
	Repayment of indebtedness		_	\$		\$ 500,000		
	Working Capital			\$ 		\$ 2,425,000	•	
	Other (specify)			·			-	
			······································	\$		\$		
	Column Totals	•••••		\$		\$		
	Total Payments Listed (column totals added)			\$		\$ 2,925,000	-	
	D. FEDER	RAL SIGNATURE						
505, upon	ssuer has duly caused this notice to be signed by the u he following signature constitutes an undertaking by the written request of its staff, the information furnished of Rule 502.	he issuer to furnish to the	U.S. Securit	ies and Excha	nge Commission	١,		
Issue	(Print or Type)	Signature	1/2			Date		
Clari	y Incentive Systems, Inc.	Max	//>			August 16, 2002		
	e of Signer (Print or Type)	Title of Signer (Print o	r Tyne)			Tragact 10, 2002	-	
	or organic (crimi or 1)po)	Time or organic (r mine o						
Talb	rt S. Weeks	Senior Vice President,	General Cou	nsel and Secr	etary	:		
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